

**Overall Package**

1. Competitive salary (+ standard of living increases)
2. Flexible working scheme
3. Defined Benefit Pension scheme with Lothian Pension Fund.
4. 32 basic leave days – increasing to 37 after 5 years and 40 after 10 years service (pro rata for part time staff)
5. Re-imbursement mileage payment of 40p per mile.
6. Occupational sick pay scheme
7. Occupational maternity, paternity and adoption scheme
8. Time off for dependents: 5 days
9. Annual training budget of £750 for learning and development, alongside a range of other training and development opportunities.