

Person Specification

Post	Finance Manager
Grade	EVH Grade 9 (SM4 – SM6)

Education/Qualifications	Essential	Desirable
Hold a relevant qualification such as ACA; ACCA; CIPFA CIMA	√	
Experience		
Significant experience in accountancy	√	
Experienced in all aspects of treasury management.	√	
A substantial track record in financial compliance and governance	√	
Experienced in strategic and business planning	√	
Experienced in policy development and review	√	
Experienced in developing effective performance management systems and driving improvement	√	
Significant experience of leading, managing and supporting staff	√	
Experience of working, at a relatively senior level, with Committees or Boards		√
Experience of working within a Registered Social Landlord		√
Knowledge		
Sound knowledge and understanding of legal, regulatory and governance requirements as they relate to Finance	√	
Knowledge and understanding of Data Protection	√	
Knowledge and understanding of Regulatory Standards for RSLs as they relate to financial management		√
Skills and abilities		
Ability to actively and effectively contribute to the Management Team and bring new ideas	√	
Ability to develop and embed strategies for risk and value for money	√	
Ability to deliver change and new ways of working	√	
Ability to act decisively and respond rapidly to operational situations with certainty and confidence	√	
Ability to build constructive working relationships within team, with colleagues and Management Team	√	
An effective communicator, and ambassador, with good report writing and presentation skills and the ability to communicate complex information clearly, to various audiences within and beyond the organisation.	√	
Ability to use Microsoft Office products in particular Excel and accountancy software at an advanced level.	√	

Other Requirements		
Committed, flexible and adaptable approach to work requirements.	√	
Commitment to ethos of social housing and Rosehill's values, including equalities and human rights.	√	
Possession of a full current driving licence, use of a car and have car insurance for business use		√