**EQUAL OPPORTUNITIES MONITORING FORM**

In accordance with our equal opportunities policy, Impact Arts will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origin, sex, marital or civil partnership status, disability, sexual orientation, gender reassignment, religion or age.

In order to enable Impact Arts to ensure compliance with its policy statement, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the short listing for interview stage and at the appointment stage.

You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by the HR Manager for the purpose of providing statistics for equal opportunities monitoring. The form will be securely stored.

Please circle or highlight your answer. Thank you for your assistance in completing this form.

|  |  |  |
| --- | --- | --- |
| **Gender:** | Male | Female |
|  | Prefer not to say |  |
|  |  |  |
| **Marital status:** | Married | Single |
|  | In a civil partnership |  |
|  | Other (please specify) |  |
|  | Prefer not to say |  |
|  |  |  |
| **Age band:** | Under 18 | 18 – 29 |
|  | 30 -39 | 40 – 49 |
|  | 50 – 59 | 60 – 65 |
|  | Over 65 | Prefer not to say |
|  |  |  |
| **Sexual orientation:** | Heterosexual | Homosexual |
|  | Bisexual | Transsexual |
|  | Undergone gender reassignment | Prefer not to say |
| **Disabilities:** | None | Physical disability |
|  | Mental disability | Prefer not to say |
|  |  |  |
| **Race/nationality/ethnic origin:** | White | English |
|  |  | Scottish |
|  |  | Welsh |
|  |  | Irish |
|  |  | British |
|  |  | Other white background (please specify) |
|  | Mixed | White and Black Caribbean |
|  |  | White and Black African |
|  |  | White and Black British |
|  |  | White and Asian |
|  |  | Other mixed background(please specify) |
|  | Asian | Indian |
|  |  | Pakistani |
|  |  | Bangladeshi |
|  |  | British |
|  |  | Other Asian background(please specify) |
|  | Black | Caribbean |
|  |  | African |
|  |  | British |
|  |  | Other black background(please specify) |
|  | Chinese |  |
|  | Other ethnic group(please specify) |  |
|  | Prefer not to say |  |
|  |  |  |
| **Religion:** | Christian | Jewish |
|  | Sikh | Muslim |
|  | Hindu | Buddhist |
|  | Rastafarian | None |
|  | Other religion(please specify) |  |
|  | Prefer not to say |  |

**For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the Company processing the data supplied on this form for the purpose of equal opportunities monitoring.**

**Name:\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_**