

We are committed to developing and sustaining an inclusive and supportive culture, welcoming and retaining individuals from a diverse range of backgrounds. As part of that commitment, we undertake equality monitoring of all our recruitment processes.

In order to enable our equality monitoring to be as effective as possible, we ask all applicants to provide information about themselves on this form. This will only be used for monitoring purposes and will not be shared with those involved in the selection process. HR records are held in accordance with the Data Protection Act. By submitting this form you agree to Aspen holding this information on computer.

Please complete this form and send it with your application to [insert name], Aspen People at [@aspenpeople.co.uk](mailto:kgall@aspenpeople.co.uk) . If you would like this document in a different format (e.g. large print, braille) or need any assistance to access or understand the form, or any aspect of the recruitment process, please contact [insert name] at the email above or on [0141 212 7555](tel:0141%20212%207555).

|  |  |
| --- | --- |
| **Title** (Dr/Miss/Mrs/Ms/Mr/Prof) |  |
| **Surname** |  |
| **Forename(s)** |  |
| **Date of Birth (DD/MM/YYYY)** |  |

|  |  |
| --- | --- |
| **Marital Status**  Married/Civil Partner/Co-habiting/ Single/Divorced/Other |  |

|  |  |
| --- | --- |
| **Nationality** |  |

***\* Double-click’ to ‘check’ the relevant boxes below***

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Disability** | | | | | | | | | | | | | | |
|  | Disabled/have a substantial long-term physical or mental impairment | | | |  | | |  |  | | Not disabled | | |  |
| Nature of disability (please specify): | | | | | | | |  |  | | Prefer not to say | | | |
|  |  | |  | | |  |
|  | | | |  | | | |  |  | | |  | | |
| **Gender** | | | | *(Note: If you are transgender, select the gender you are living in)* | | | | | | | | | | |
|  | 1. Male | | | |  | | |  |  | 1. Female | | |  | |
| **Sexual Orientation** | | |  | | | | | | | | | | | |
|  | (01) Bisexual | | | |  | | |  |  | (04) Heterosexual | | |  | |
|  | (02) Gay Man | | | |  | | |  |  | (05) Other | | |  | |
|  | (03) Gay Woman/Lesbian | | | |  | | |  |  | (98) Prefer not to say | | |  | |
|  | | | | | |  | |  |  | | | | |  |
| **Ethnic Origin** | | | | | |  | | | | | | | | |
|  | (10) White | | | |  | | |  |  | (34) Chinese | | | |  |
|  | (13) White - Scottish | | | |  | | |  |  | (39) Other Asian Background | | | |  |
|  | (14) Irish Traveller | | | |  | | |  |  | (41) Mixed - White and Black Caribbean | | | |  |
|  | (15) Gypsy or Traveller | | | |  | | |  |  | (42) Mixed – White and Black African | | | |  |
|  | (19) Other White Background | | | |  | | |  |  | (43) Mixed – White and Asian | | | |  |
|  | (21) Black or Black British - Caribbean | | | |  | | |  |  | (49) Other Mixed Background | | | |  |
|  | (22) Black or Black British - African | | | |  | | |  |  | (50) Arab | | | |  |
|  | (29) Other Black Background | | | |  | | |  |  | (80) Other ethnic background | | | |  |
|  | (31) Asian or Asian British - Indian | | | |  | | |  |  | (90) Prefer not to say | | | |  |
|  | (32) Asian or Asian British - Pakistani | | | |  | | |  |
|  | (33) Asian or Asian British - Bangladeshi | | | |  | | |  |
|  | | |  | | | | |  |  | | |  | | |
| **Religion and belief** | | |  | | | | | | | | | | | |
|  | (01) No religion | | | |  | | |  |  | (11) Jewish | | | |  |
|  | (02) Buddhist | | | |  | | |  |  | (12) Muslim | | | |  |
|  | (03) Christian | | | |  | | |  |  | (13) Sikh | | | |  |
|  | (04) Christian – Church of Scotland | | | |  | | |  |  | (14) Spiritual | | | |  |
|  | (05) Christian – Roman Catholic | | | |  | | |  |  | (80) Other (please specify): | | | | |
|  | (09) Christian – Other denomination | | | |  | | |  |
|  | (10) Hindu | | | |  | | |  |  |  | | | |  |
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