# Equality & Diversity Monitoring

To assist us to monitor the effectiveness of our equality and diversity practices we would encourage you to complete this monitoring form. This data will not be available to those involved in the selection process. Such information will be held on an individual database in accordance with the Society’s Data Protection Policy. The database will only be accessible to those staff working on equality projects.

1. Ethnicity - Please put an ‘X’ in the box you feel best describes your ethnic origins:

|  |  |
| --- | --- |
| **White** | |
| Scottish |  |
| Other British |  |
| Irish |  |
| Any other White background - please tell us about this ⇨ |  |
| **Mixed** | |
| Mixed - please tell us about this ⇨ |  |
| **Asian, Asian Scottish, or Asian British** | |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Other Asian background - please tell us about this ⇨ |  |
| **Black, Black Scottish, or other Black British** | |
| African |  |
| Caribbean |  |
| Other Black background - please tell us about this ⇨ |  |
| **Other ethnic background** | |
| Other ethnic background - please tell us about this ⇨ |  |
| **I would prefer not to answer this question…** | |
| I would prefer not to answer this question |  |

1. Gender - Please put an ‘X’ in the appropriate box:

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| I would prefer not to answer this question |  |

1. Would you consider yourself to be transgender? Please put an ‘X’ in the appropriate box:

|  |  |
| --- | --- |
| The term transgender refers to someone who considers that they do not identify strictly to one gender or the other. The term ‘transgender’ includes a number of sub-categories, which, among others, include transsexual, cross-dresser, transvestite, consciously androgynous people and the term gender dysphoria is often used to explain these tendencies. | |
| Yes |  |
| No |  |
| I would prefer not to answer this question |  |

1. Sexual Orientation - Please put an ‘X’ in the appropriate box:

|  |  |
| --- | --- |
| Heterosexual |  |
| Gay Man |  |
| Lesbian |  |
| Bisexual Man |  |
| Bisexual Woman |  |
| Other - please tell us about this ⇨ |  |
| I would prefer not to answer this question |  |

1. Age - Please put an ‘X’ in the appropriate box:

We do not ask for specific age data but for monitoring purposes please indicate the grouping that applies to you:

|  |  |  |  |
| --- | --- | --- | --- |
| 16 – 24 |  | 45 – 54 |  |
| 25 – 34 |  | 55 – 64 |  |
| 35 – 44 |  | 65+ |  |
| I would prefer not to answer this question | | |  |

1. Religion/Faith/Belief - Please put an ‘X’ in the appropriate box which best describes your religion, religious denomination, or body, if any, you below to:

|  |  |
| --- | --- |
| None |  |
| Church of Scotland |  |
| Roman Catholic |  |
| Other Christian |  |
| Muslim |  |
| Jewish |  |
| Hindu |  |
| Buddhist |  |
| Sikh |  |
| Other - please tell us about this ⇨ |  |
| I would prefer not to answer this question |  |

1. Disability - Do you consider yourself to have a disability?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I would prefer not to answer this question |  |

1. Advertising

Where did you learn about the position you are applying for? Please put an ‘X’ the appropriate box(s):

|  |  |  |  |
| --- | --- | --- | --- |
| The Law Society of Scotland Website | | |  |
| Social Media |  | Please specify: | |
| Other |  | Please specify: | |

Signed:

Date:

# GDPR, Data Protection Act 2018. For information about how we use your personal data see our [privacy policy](https://www.lawscot.org.uk/website-terms-and-conditions/privacy-policy/) at [www.lawscot.org.uk](http://www.lawscot.org.uk)