**Equality and Diversity Monitoring**

The recruitment panel does not see this information and it is not used to assess suitability for the job or in the selection decision.

Kingdom strives to be a diverse and inclusive employer. To enable us to monitor that we would be grateful if you could provide the information below. It will not be shared by anyone involved in the selection process. However, if you choose not to provide the information below, it will not prevent you from applying.

**To which ethnic group do you belong?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **White**: |  |  | **Asian, Asian Scottish or Asian British:** |  |
| Scottish |  |  | Indian |  |
| Other British |  |  | Pakistani |  |
| Irish |  |  | Bangladeshi |  |
| Gypsy / Traveller |  |  | Chinese |  |
| Polish |  |  | Any Other Asian Background |  |
| Any Other White Background |  |  |  |  |
|  |  |  | **Mixed or Multiple Ethnic Background:** |  |
| **Black, Black Scottish or Black British:** |  |  |  |  |
| Caribbean |  |  | **Other Ethnic Background:** |  |
| African |  |  | Arab, Arab Scottish or Arab British |  |
| Any Other Black Background |  |  | Any Other Group |  |

**Please specify the following:**

|  |  |
| --- | --- |
| Nationality |  |
| Religion |  |
| Sexual Orientation |  |

**Gender identity:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Do you identify as | Male |  | Female |  | Other |  |

**Disability**

Do you consider yourself disabled, as defined by the Equality Act 2010? Yes/No

|  |  |
| --- | --- |
| If yes, please describe your disability |  |

**Age**

To which age group do you belong?

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| <16 |  | 16-19 |  | 20-29 |  | 30-39 |  | 40-49 |  | 50-59 |  | >60 |  |

Please email your completed Application Form together with your completed Equality and Diversity Monitoring Form to Katy Gall – [kgall@aspenpeople.co.uk](mailto:kgall@aspenpeople.co.uk)