**Inverclyde Women’s Aid**

**Person Specification IWA Director**

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| **Proven Experience** | * Significant experience in a leadership role, leading and developing teams * A person-centred approach * Significant experience and a demonstrable track record in developing and successfully delivering service plans and new service business planning * Experience of working closely with a Board or equivalent, advising and guiding robust decision making * Experience of financial management including forecasting, budget setting, business planning and monitoring income and expenditure * Experience of risk strategy and management * Experience of fundraising & income generation |
| **Knowledge, Skills and Abilities** | * Proven leadership and management skills * Proven written and verbal communication skills * Proven financial skills in preparation and control of budgets * Excellent organisational skills and ability to prioritise multiple tasks * Understanding of a gendered analysis of domestic abuse and the impact on women, children and young people * Knowledge of the issues, policies and legislation within Scotland affecting women, children and young people who experience domestic abuse * Knowledge of models of evaluation and quality assurance of training and trainers * Knowledge of the SSSC requirements and Care Inspectorate Housing Support Framework |
| **Qualifications** | * If you do not have the necessary qualifications IWA will put you through the relevant SSSC and Care Inspectorate qualifications as required. [It is expected that you complete your qualifications within a reasonable time period of taking up the position.] |