**Inverclyde Women’s Aid**

**Person Specification IWA Director**

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| **Proven Experience** | * Significant experience in a leadership role, leading and developing teams
* A person-centred approach
* Significant experience and a demonstrable track record in developing and successfully delivering service plans and new service business planning
* Experience of working closely with a Board or equivalent, advising and guiding robust decision making
* Experience of financial management including forecasting, budget setting, business planning and monitoring income and expenditure
* Experience of risk strategy and management
* Experience of fundraising & income generation
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| **Knowledge, Skills and Abilities** | * Proven leadership and management skills
* Proven written and verbal communication skills
* Proven financial skills in preparation and control of budgets
* Excellent organisational skills and ability to prioritise multiple tasks
* Understanding of a gendered analysis of domestic abuse and the impact on women, children and young people
* Knowledge of the issues, policies and legislation within Scotland affecting women, children and young people who experience domestic abuse
* Knowledge of models of evaluation and quality assurance of training and trainers
* Knowledge of the SSSC requirements and Care Inspectorate Housing Support Framework
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| **Qualifications**  | * If you do not have the necessary qualifications IWA will put you through the relevant SSSC and Care Inspectorate qualifications as required. [It is expected that you complete your qualifications within a reasonable time period of taking up the position.]
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