

## Equal Opportunities Monitoring Form

Children 1st is committed to being an equal opportunities employer and ensuring consistency with our Equal Opportunities Policy. Our aim is to ensure the fair and equal treatment of all applicants and to meet the requirements of all equal opportunities legislation. You are therefore requested to fully complete the questions below and we wish to give you the following assurances in relation to the information you provide:

* The data from this form will solely be used to help us monitor the effectiveness of our Equal Opportunities Policy and will not be used in any other way or for any other purpose.
* The Monitoring Form will be received and securely recorded by an individual who is not involved in the recruitment process.

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| ***Please complete***  ***the following details in***  ***block capitals, answering***  ***all* *of the questions.*** | Volunteer Role applied for: | | Chair |
| **Location of Role:** | | Edinburgh |
|  | |  | |
| What is your ethnic group? | | Please tick as appropriate: | |
| A White  Scottish  Other British  Irish  Any other White background  (please specify)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | C Asian, Asian Scottish or Asian British  Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background  (please specify)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| B Mixed  Any mixed background  (please specify)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | D Black, Black Scottish or Black British  Caribbean  African  Any other Black background  (please specify)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| *(Please note these classifications are recommended by the Equality and Human Rights Commission)* | | E Other ethnic background  Any other background  (please specify)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

|  |  |  |
| --- | --- | --- |
| Please tick as appropriate: |  |  |
| Sex: | Male | Female |
| Do you consider yourself to have any disabilities? | Yes | No |
| Age group: | Under 25  25 – 34  35 – 44  45 – 54  Over 54 |  |