

We are committed to treating everyone fairly and preventing unlawful discrimination in all our work.

This will enable us to meet our commitment to embedding equality and diversity at the heart of our activities and eliminating discrimination. The data will not be used to identify you. This information will only be used to assist us in analysing our selection process from an equality and diversity perspective.

Please complete this form and send it with your application to [clientpartners@aspenpeople.co.uk](mailto:clientpartners@aspenpeople.co.uk)

If you would like this document in a different format (e.g. large print, braille) or need any assistance to access or understand the form, or any aspect of the recruitment process, please contact Katy Gall or Kelsey Bettoli via the email above or on [0141 212 7555](tel:0141%20212%207555).

***Please double-click’ to ‘check’ the relevant boxes below***

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Age** | | | | | | | |
|  | Under 20 |  | 21 - 30 |  | 31 - 40 |  | 41 - 50 |
|  | 51-55 |  | 56 – 60 |  | 61 - 65 |  | 66 - 70 |
|  | 71 - 75 |  | Above 75 |  | Prefer not to say |  | |

|  |  |
| --- | --- |
| **Marital Status (please state):**  Married/Civil Partner/Co-habiting/ Single/Divorced/Other |  |

|  |  |
| --- | --- |
| **Nationality (please state):** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Disability** | | | | |
| Do you consider yourself to have a disability, impairment, learning difference or long-term condition? | | | | |
| Yes  No | | | | |
| If Yes, what best describes your disability, impairment, learning difference or long-term condition? | | | | |
|  | A long-standing illness or health condition such as cancer, HIV, diabetes, chronic hear disease or epilepsy |  |  | A mental health condition such as depression, schizophrenia or anxiety disorder |
|  | A physical impairment or mobility issues such as difficulty using arms or using a wheelchair or crutches |  |  | Deaf or serious hearing impairment |
|  | Blind or a serious visual impairment uncorrected by glasses |  |  | A social / communication impairment such as autistic spectrum disorder |
|  | Prefer to self-describe (please specify): |  |  | Prefer not to say |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender** | |  | | | | | |
|  | Male | |  |  |  | Female |  |
|  | Non-binary | |  |  |  | Intersex |  |
|  | Prefer to self-describe (please specify): | |  |  |  | Prefer not to say |  |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Transgender** | | Do you identify as transgender? | | | | | | | | |
|  | Yes | |  | |  |  | No | |  | |
|  | Prefer not to say | |  | |  |  | | | | |
| **Sexual Orientation** | |  | | | | | | | | |
|  | Bisexual | |  | |  |  | Heterosexual | |  | |
|  | Gay Man | |  | |  |  | Gay Woman/Lesbian | |  | |
|  | Asexual | |  | |  |  | Prefer not to say | |  | |
|  | Prefer to self-describe (please specify): | |  | |  |  | | | | |
|  | | | |  |  |  | | | |  |
| **Ethnic Origin** | | | |  | | | | | | |
|  | White | |  | |  |  | Chinese | | |  |
|  | White - Scottish | |  | |  |  | Other Asian Background | | |  |
|  | Irish | |  | |  |  | Mixed - White and Black Caribbean | | |  |
|  | Gypsy or Traveller | |  | |  |  | Mixed – White and Black African | | |  |
|  | Other White Background | |  | |  |  | Mixed – White and Asian | | |  |
|  | Black or Black British - Caribbean | |  | |  |  | Other Mixed Background | | |  |
|  | Black or Black British - African | |  | |  |  | Arab | | |  |
|  | Other Black Background | |  | |  |  | Prefer not to say | | |  |
|  | Asian or Asian British - Indian | |  | |  |  | Other ethnic background (please specify): | | |  |
|  | Asian or Asian British - Pakistani | |  | |  |
|  | Asian or Asian British - Bangladeshi | |  | |  |
|  | |  | | |  |  | |  | | |

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| **Religion and belief** | |  | | | | | |
|  | No religion | |  |  |  | Jewish |  |
|  | Buddhist | |  |  |  | Muslim |  |
|  | Christian | |  |  |  | Sikh |  |
|  | Christian – Church of Scotland | |  |  |  | Spiritual |  |
|  | Christian – Roman Catholic | |  |  |  | Other (please specify): | |
|  | Christian – Other denomination | |  |  |
|  | Hindu | |  |  |  | Prefer not to say |  |